

# FACTSHEET

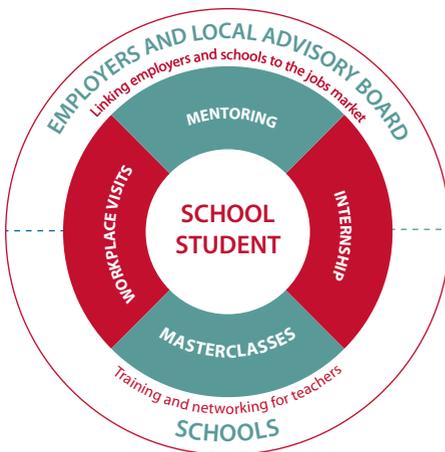
## Career Ready - (previously Career Academies UK)

Career Ready is an ambitious business led charity that helps raise young people's (16-18 year olds) aspirations and life chances. With employer support, we get them through the gilded world of glass office blocks. The mission is to give them role models and networks to ignite their ambitions. School students participate in the two year Career Ready programme during S5 and S6.

schools. All of the City of Edinburgh's 23 mainstream secondary schools are involved. Alongside their school studies, students get engaged with the world of work, so that on leaving school they progress to aspirational, informed positive destinations in higher education or employment.

### How can I support Career Ready?

Over 5,000 employee volunteers from 1000+ organisations around the UK contribute time and skills to Career Ready as one-to-one mentors, hosting a paid summer internship, workplace visits and as masterclass speakers. Employer supporters range from SMEs to multinationals and cover both the private and public sector. None of what the charity does is possible without employer support from nearly 150 organisations in Scotland. The response has been fantastic from the business world, as we aspire to do more together.



### What's happening in Edinburgh?

Career Ready's expertise lies in enabling sustainable, scalable partnerships that help employers engage with

### What's in it for my business?

It's not just students who benefit:

Employees improve their leadership and coaching skills whilst transforming a young person's life, by acting as mentor

(role model, critical friend, coach and advisor)

- ✓ Internship supervisors gain practical experience in managing and coaching a young person
- ✓ Opportunity to early talent spot/potential recruitment of young people
- ✓ Fresh insight from young people injecting new ideas into your organisation
- ✓ Supports your Corporate Social Responsibility agenda in your local community
- ✓ Involvement is low cost and low risk.

## What employers say

*"With great processes and highly professional people, Career Ready brings together the skills, energy and resources of employers, students and education partners allowing us all to play to our strengths."*

**Gary Merrylees**

Head of Talent, Diageo plc.

## What students say

*"It's hard to say what the best thing is about Career Ready as I want to say everything! I couldn't have got to where I am now without my mentor. We talk about everything – school, interviews, applications, life – and set new goals together. I now have big plans for the future all planned out."*

**Jodi Bratty**

Craigmount High School

## What schools say

*"The City of Edinburgh Council is delighted to continue to support the Career Ready programme in all our secondary schools. We place high value on the real world, real life experiences which Career Ready business partnerships provide. They really do help prepare our young people for their next positive step in life."*

**Alistair Gaw**

Executive Director of Communities and Families

## How can I get involved?

Visit [www.careeracademies.org.uk](http://www.careeracademies.org.uk)

We would also be delighted to meet with you to discuss how we might work together. Please contact:

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